Cultural Humility, Diversity, Equity, Inclusion, Anti-Racism

BOOKS

Linking to Amazon for clarity—these are likely available from your local independent bookstore and library.

Erasing Institutional Bias
So You Want to Talk About Race
White Fragility (suggested also non-white staff read to examine general fragility talking about race)
Medical Apartheid
How to Be an Antiracist – Ibram X. Kendi
STAMPED: Racism, Antiracism, and You - Ibram X. Kendi and Jason Reynolds

TOOLS

Race Equity and Inclusion Action Guide (Annie E. Casey Foundation)
A Roadmap to Reduce Racial and Ethnic Disparities in Health Care (Robert Wood Johnson Foundation)
Implicit bias test (Harvard)
Johari Window—a way to think about our blind spots
Equity Toolkit for Patient Experience Departments (from Differences Matter committee, excellent for looking at how to present data)

ARTICLES

White Privilege: Unpacking the Invisible Knapsack
What are health disparities and health equity? We need to be clear.
Why People of Color Need Spaces Without White People
Paying Attention to White Culture and Privilege: A Missing Link to Advancing Racial Equity
The Sugar Coated Language of White Fragility
How White Women Use Strategic Tears to Avoid Accountability
Bias, Racism and Harassment in Our Workplace

The 1619 Project

VIDEOS

Cultural Humility
Getting Called Out- How to apologize | Chescaleigh
The Power of Vulnerability | Brene Brown
Empathy | Brene Brown
The difference between being "not racist" and antiracist | Ibram X. Kendi
A Conversation on Race and Privilege | Angela Davis and Jane Elliott
How to Deconstruct Racism, One Headline at a Time | Baratunde Thurston